



Corporate Sustainability Report

2025



Contents

Preamble	2
Company Profile	3
Strategy and Priorities	3
Our Sustainability Measures 2025	4
Environment	
Social Issues	
Corporate Governance	
Areas of Impact	7
Targets and Measures for 2026	8
Energy Targets	
Material targets	
Other Sustainability Targets	

Preamble

Dear readers,

For us, sustainability is not merely a claim, but an integral part of our corporate identity. As an international provider of corrosion protection and export packaging solutions, we are constantly striving to combine environmental responsibility with technological excellence.

In 2025, we continued to make significant progress. From improved energy efficiency and the expansion of renewable energy to the increased use of recycled materials. At the same time, we are investing in a fair and diverse working environment and supporting social projects that benefit children and young people. This report highlights our progress, as well as our ambitions for the coming years. Sustainability remains an ongoing journey for us – and we are determined to continue on this path.

Dr Tom Giessler Managing
Managing Director



Company Profile

Sustainable technologies for the highest standards

The MetPro Group is a leading international provider of innovative corrosion protection and export packaging solutions. Our Active Packaging technologies ensure the reliable transport of high-quality industrial products worldwide. Sustainability forms the basis of our actions: the BioVCI® technology in our BioCor® products offers natural corrosion protection and is free from hazardous substances in accordance with TRGS 615 and TRGS 900. The BioCor® brand was named “Brand of the Century” by the DIE ZEIT Publishing Group in 2019, 2022 and again in 2025 – a testament to our ongoing innovative strength. With the widest product range on the market and a holistic, full-service approach, we support our customers throughout the entire value chain. From needs analysis to ready-to-use packaging. Our portfolio includes VCI films, barrier packaging, ESD solutions and HeavyDuty packaging.

For us, sustainability is not an option, but part of our DNA. With technologies such as BioCor® and BioStat®, we develop resource-efficient packaging solutions that protect industrial assets whilst assume ecological responsibility.

Strategy and priorities

Our Values – Focus on Sustainability

Sustainability is a guiding principle of our company. We take responsibility by developing high quality products that meet the highest standards, whilst establishing resource-efficient and environmentally friendly production methods.

With more than 200 employees at sites in Ireland, Germany, Romania, China, South Africa and North America, we supply customers in 41 countries worldwide.

As an ISO 9001 and ISO 14001-certified company, the highest quality and environmental standards are at the heart of our processes.

Our Sustainability Measures for 2025

With these measures, we are continuing on our path towards a more sustainable future and actively contributing to protecting our environment and conserving our natural resources.

Environment

Sustainability in product development

When developing new products, the focus is not only on functionality and reliability, but also on sustainability.



Since 2014, BioCor® has stood for reliable, natural-based corrosion protection and has already been awarded the 'Brand of the Century' prize three times by the DIE ZEIT publishing house. Since 2024, the new BioCor®HP and HP Primex films of the Series 100 have been the new standard in our VCI and PE film range. In 2025 alone, this enabled savings of over 2,000 tonnes of material and thus more than 7,200 tonnes of CO₂¹. This is equivalent to around 52 million kilometres by car and thus more than 1,250 trips around the world in a car².

Since 2025, our new 400 BioStat® DI ESD films have been protecting sensitive electronic components from electrostatic discharge. What makes them special is that their ESD-active ingredient is plant-based. The BioStat® films meet current standards for ESD packaging and offer long-lasting protection against electrostatic discharge (24 months and more).

Energy efficiency and expansion of renewable energy

Since 2022, we have been powering part of our film extrusion operations at our Romanian site with solar energy from our company's own photovoltaic system. This generates annually around 120,000 kilowatt-hours of green electricity and reduces our CO₂ emissions by around 29 tonnes per year³. We cover 100% of our remaining energy requirements with certified green electricity.

We are also continuously focusing on improving efficiency at our other European production sites. Through measures such as optimising machine utilisation and the modernisation of lighting systems, we have been able to reduce our electricity consumption by over 8%



¹CO₂ emissions from LDPE 3,48 kg CO₂ per kg, Choi, B.; Yoo, S.; Park, S.I. Carbon Footprint of Packaging Films Made from LDPE, PLA, and PLA/PBAT Blends in South Korea, Sustainability 2018, 10, [\[Link\]](#)

²CO₂ emissions of an average passenger car: 142 g/km, source: [co2online](#), accessed March 2026

³CO₂ emission factor for electricity generation in Romania in 2025 242 g CO₂eq/kWh, source: [LowCarbonPower.org](#), accessed March 2026

Waste reduction through recycled materials

In addition to reducing packaging material through the use of thinner films, the use of recycled materials plays a vital role in preventing waste. To support this approach, we have established our own recycling facility in Romania. This allows us to significantly shorten transport distances while ensuring consistently high quality of the recycled material.

During the reporting period, we further reinforced our commitment to resource-efficient and circular production. A core element of our sustainability strategy is the ongoing integration of high-quality recycled materials into our film extrusion processes. Compared with the previous year, we were able to further increase the share of reused materials in our overall raw material mix. This positive development demonstrates our continued transition from primary raw materials to recycled alternatives, thereby steadily improving the material efficiency of our production.

Through these consistent measures, we make a tangible contribution to reducing resource consumption and to promoting a functioning circular economy. At the same time, we put our commitment into practice by developing increasingly sustainable solutions for both our customers and the environment.



Social Responsibility



Responsibility for our team

Our employees are at the heart of our business success. We promote a working culture characterised by equal opportunities, diversity and fair working conditions. A balanced and inclusive environment not only strengthens our employees' commitment, but also lays the foundation for sustainable growth.

Women make up around 30% of our workforce. The proportion of women in management roles is 36%. This is a result of our commitment to equality in practice and transparent career development opportunities. Furthermore, we support the work-life balance through flexible working models that enable our employees to harmoniously reconcile professional responsibilities with personal needs.

With these measures, we are sending a clear message: a diverse, fair and supportive working environment is central to our corporate responsibility and to the future viability of our company.

Shaping the future together



As a socially responsible company, we are actively involved in community projects in our region and beyond. Supporting children and young people is particularly close to our hearts. That is why we support the charity Future4Kids e.V., which works to improve children's living conditions and, particularly in the Stuttgart area, provides healthy meals as well as exercise and health promotion programmes in nurseries.

Corporate Governance – Integrity and Responsibility

Sustainable success is based on responsible corporate governance.

Our principles:

We adhere to clear standards and binding guidelines in order to continuously enhance quality, environmental responsibility and data security. Our existing ISO 9001 and ISO 14001 certifications ensure a high standard of quality and environmental management. We ensure transparency and compliance through regular reporting and mandatory training, which help to embed our corporate values sustainably. In 2025, our plant in Ireland was also successfully certified to ISO 14001, further strengthening our commitment to effective environmental management.

Sustainable supply chain:

Our supply chain is continuously reviewed for sustainability and transparency to ensure that all partners meet the same high standards as we do.

Areas Affected by our Measures

1. Energy efficiency and climate protection

MetPro relies on modern technologies to reduce energy consumption:

- Energy savings through the use of efficient production processes.
- Reduction of the corporate carbon footprint through sustainable energy sources and optimised processes.



2. Social responsibility and diversity

The company creates an inclusive and fair working environment:

- Creating high-quality jobs worldwide with a focus on safety and development.
- Promoting equal opportunities through diversity and fair career advancement opportunities.



3. Sustainable innovation

Innovation is a key component of sustainability at MetPro:

- BioCor® technology: An environmentally friendly, nitrite-free corrosion protection solution based on natural extracts.
- Promotion of sustainable industrialisation through environmentally friendly packaging solutions.



4. Environmentally conscious production processes

MetPro pays attention to the economical and conscious use of resources:

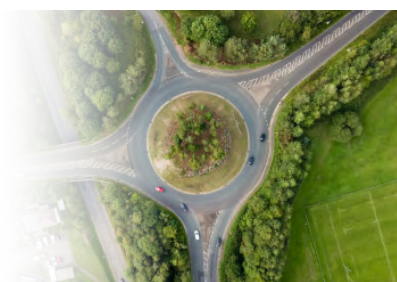
- Reduction of water consumption in production.
- Less material usage with consistent product quality.



5. Circular value creation

MetPro products are designed for recycling and resource conservation:

- Use of recycled materials in packaging solutions.
- Promotion of closed material cycles to minimise waste.



6. Safe materials and working environments

The focus is on protecting people and the environment:

- Use of environmentally friendly materials that are also approved for contact with food.
- Promotion of health through safe working conditions and pollutant-free products.



Goals and measures for 2026

We wish to step up the efforts we have made in recent years and are therefore setting ourselves ambitious targets for 2026 as well.

Reduction of hazardous substances

Launch of the Series 400 BioStat® DI with a natural-based ESD masterbatch to further reduce the use of conventional, potentially environmentally harmful active ingredients.

Improving the recyclability of our products

Development of a recycling-friendly alternative to PE-paper composites to increase the recyclability of our product lines.

Reduction of transport distances

Establishment of a regional distributor network to shorten transport distances and thereby sustainably reduce associated emissions.

Development of a product-specific environmental scoring system

Implementation of an SAP-integrated environmental scoring system that makes the environmental impact of our products transparent and will be incorporated into future decision-making processes.

Expansion of renewable energy

Expansion of the photovoltaic system at the Romanian extrusion site to further increase the proportion of our own renewable energy generation.

Certifications for recyclability

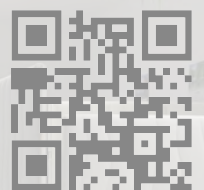
Obtaining RecyClass certification to demonstrate the recyclability of our film products in accordance with recognised industry standards..

Further goals

We are continuously working to reduce production waste and sustainably lower energy consumption at all our sites.

With this report, we aim to provide a transparent account of our progress and highlight our contribution to a sustainable future.

MetPro Verpackungs-Service GmbH
Neue Ramtelstraße 4/2
D-71229 Leonberg
Telefon: +49 7150 92697-0
service@metprogroup.com



www.metprogroup.com

